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Moving the Needle on Compensation

Resource Bibliography

including

Early Childhood Compensation Strategies, Education and Compensation, and Workforce Data and Demographics

April 2020



T.E.A.C.H. Early Childhood® National Center is a project of Child Care Services Association.

The resources in this bibliography have been collected as part of the Moving the Needle on Compensation Initiative at the T.E.A.C.H. Early Childhood® National Center and shared with members of teams from 13 states participating in the Initiative. Center staff, state teams, and current events inform these selections. The resources fit (generally) into three categories with some overlap among categories.

- **Compensation Strategies** – These resource selections include those implemented by states and localities to influence compensation for the ECE workforce or funding mechanisms such as tax credits or shared services that have had prior success.
- **ECE Workforce Education and Compensation** – These resources and tools reflect one of the core compensation issues for the ECE workforce – the interplay of increased compensation and increased qualifications. Resources related to child outcomes and high-quality programs reflect the need for highly qualified staff with increased qualifications.
- **Workforce Data and Demographics** – The workforce compensation discussion has encouraged the creation of some demographic studies. This section highlights new and existing studies and databases that can help inform state teams.

Compensation Strategies

These resource selections include those implemented by states and localities to influence compensation for the ECE workforce or funding mechanisms such as tax credits or shared services that have had prior success.

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ECE Workforce Education and Compensation

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Workforce Data and Demographics

The workforce compensation discussion has encouraged the creation of some demographic studies. This section highlights new and existing studies and databases that can help inform state teams.

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