



T.E.A.C.H. EARLY CHILDHOOD® AND CHILD CARE WAGES®

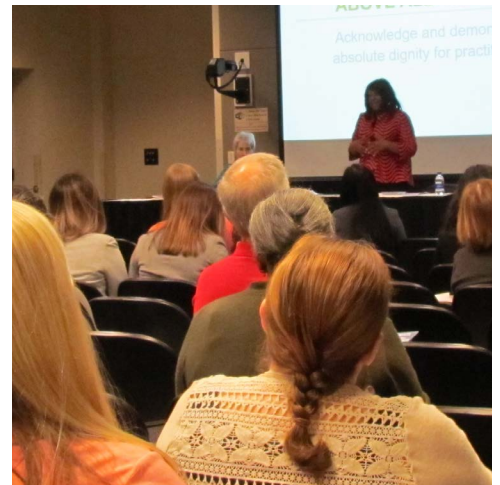
2019 NATIONAL PROFESSIONAL DEVELOPMENT SYMPOSIUM

APRIL 23 – 24, 2019 • CHAPEL HILL, NC

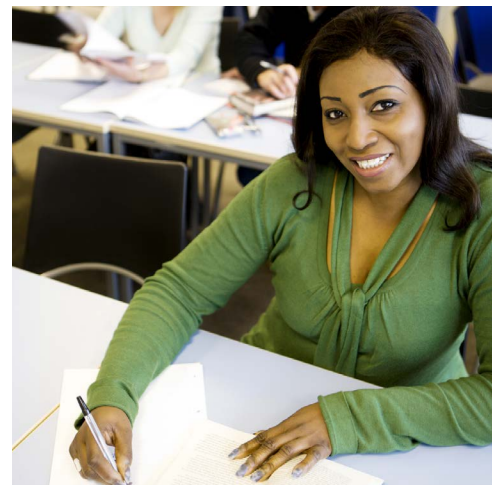
William and Ida Friday Conference Center



Creating a Profession: Leveraging Investments in Early Childhood Education to Transform the Workforce



Symposium Program



TUESDAY, APRIL 23

7:30 am – 5:00 pm

REGISTRATIONAtrium

7:30 – 8:30 am

CONTINENTAL BREAKFASTAtrium

8:30 – 10:15 am

OPENING WELCOME AND KEYNOTE ADDRESS Dogwood

By Appointment Only

ONSITE PERSONAL SERVICES “GENIUS BAR”Northwest Day Office

CONCURRENT SESSIONS I

10:30 am – 12:00 pm

- Supporting A Diverse Student Population to Be Successful in Higher Education**
LOCATION: DOGWOOD
PRESENTERS: Ana De Hoyos O’Connor, Associate Professor, Early Childhood Studies, San Antonio College; Sharon Little, Program Lead, Faculty Early Childhood Education, South Piedmont Community College; Carmen Rivers, Program Coordinator for ECCE, University of Wisconsin–Whitewater; Sharon Sullivan, Higher Education Manager, T.E.A.C.H. Early Childhood® National Center (facilitator)
- Career Pathways and the New Uniform Articulation Agreement in Early Childhood Education**
LOCATION: AZALEA A
PRESENTERS: Lisa Eads, Program Coordinator, NC Community College System Office; Cyndie Osborne, Early Childhood Education Online Coordinator, Stanly Community College
- Leveraging Changes in Higher Education**
LOCATION: AZALEA B
PRESENTERS: Brandee Lengel, Co-Executive Director, Nebraska AEYC; Edith Locke, Vice President, Professional Development Initiatives, Child Care Services Association; Laurie Litz, T.E.A.C.H. Director, Pennsylvania Child Care Association; Sue Russell, Executive Director, T.E.A.C.H. Early Childhood® National Center (facilitator)
- National Workforce Registry Alliance: Understanding the Workforce Through the Lens of Registry Data**
LOCATION: MT LAUREL B
PRESENTER: Kelly Smith, Director, Ohio Professional Registry and Board President, National Workforce Registry Alliance
- Technology is Your Friend! Using Technology to Streamline Processes and Gain Efficiency**
LOCATION: WINTERGREEN
PRESENTERS: Kelsey Laird, T.E.A.C.H. Program Director, Michigan AEYC; Jennifer Davis, T.E.A.C.H. Scholarship Counselor, Michigan AEYC
- New Counselor Roundtable (this workshop is for novice T.E.A.C.H. Counselors ONLY)**
LOCATION: MT LAUREL A
PRESENTER: Amy Duffy, T.E.A.C.H. NC Project Manager, Child Care Services Association

FEATURED SESSION

Opening Welcome and Keynote Presentation

Featuring the annual T.E.A.C.H. and WAGE\$ state roll call and keynote address presented by Caitlin McLean, Workforce Research Specialist, Center for the Study of Child Care Employment.

Dr. McLean will speak about Transforming Early Childhood Jobs: Toward a System that Works for Early Educators, Children, and Families.



LUNCH
12:00 – 1:00 PM
Trillium Dining Room

CONCURRENT SESSIONS II

1:00 – 2:30 pm

- Success on Every Level: Retention and Completion of Early Childhood Students in Associate Degree Programs**
LOCATION: DOGWOOD
PRESENTER: Sharon Little, Program Lead, Faculty, Early Childhood Education, South Piedmont Community College
- Voices from the Field: T.E.A.C.H. Counselor and Recipient Perceptions and Experiences with Higher Education Barriers and Where We Go From Here To Address Them**
LOCATION: WINTERGREEN
PRESENTER: Sue Russell, Executive Director, T.E.A.C.H. Early Childhood® National Center
- Experienced Counselor Roundtable: Upgrading Your Tool Kit—How to Re-Sharpen Your Skills (this workshop is for veteran T.E.A.C.H. Counselors ONLY)**
LOCATION: MT LAUREL A
PRESENTER: Edith Locke, Vice President, Professional Development Initiatives, Child Care Services Association
- Moving the Needle on Early Childhood Workforce Compensation—Lessons Learned on How a Multi-state Team Initiative Moved the Needle Toward Better Compensation for the Early Childhood Workforce**
LOCATION: AZALEA B
PRESENTERS: Anna Carter, Director, North Carolina Division of Child Development and Early Education; Phyllis Kalifeh, President, Children’s Forum, Inc.; Ruth Schmidt, Executive Director, Wisconsin Early Childhood Association; Julie Rogers, Director, T.E.A.C.H. Early Childhood® National Center (facilitator)
- Blending Behaviors: How to Reflect and Develop Communication Insights that Lead to Success, Part I (this is a 2-part session, Part II is scheduled immediately following this session, from 2:45 – 4:15 pm)**
LOCATION: AZALEA A
PRESENTERS: Megan Burk, T.E.A.C.H. Program Director, Texas AEYC; Ana De Hoyos O’Connor, Associate Professor, San Antonio College and T.E.A.C.H. Texas Advisory Committee Chair, Texas AEYC

FEATURED SESSION

12. Federal Early Childhood Developments in an Unusual Time: News from D.C.

LOCATION: MT LAUREL B

PRESENTER: Helen Blank, Former Director of Child Care and Early Learning, National Women’s Law Center and Member, T.E.A.C.H. Early Childhood® National Advisory Committee

CONCURRENT SESSIONS III

2:45 – 4:15 pm

13. Promoting Success from the Start: Transparency and Empowerment

LOCATION: MT LAUREL B

PRESENTERS: Felicia Wilburn, T.E.A.C.H. Counselor, Alabama Partnership for Children; Tonya Jones, Associate Director, Jefferson County Committee for Economic Opportunity

14. Creative and Impactful Ways to Market T.E.A.C.H. and WAGE\$

LOCATION: DOGWOOD

PRESENTERS: Pam Ellis, T.E.A.C.H. Counseling Specialist, Iowa AEYC; Jocce Kelly, WAGE\$ Counseling Specialist, Iowa AEYC; Michelle Spencer, T.E.A.C.H. Coordinator, Delaware AEYC; Lisa Miller, WAGE\$ Coordinator, Delaware AEYC

FEATURED SESSION

15. Governor Led Strategies for Improving the Early Care and Education Workforce: Lessons from Two State Cohorts

LOCATION: MT LAUREL A

PRESENTER: Mandy Sorge, Senior Policy Analyst, Early Care and Education, National Governors Association

16. T.E.A.C.H. Early Childhood® and Child Care WAGE\$® Administrator Roundtable (for T.E.A.C.H. and WAGE\$ Program Administrators and Administrative Home Executive Directors Only)

LOCATION: AZALEA B

PRESENTER: Sue Russell, Executive Director, T.E.A.C.H. Early Childhood® National Center

17. Blending Behaviors: How to Reflect and Develop Communication Insights that Lead to Success, Part II (this is a 2-part session, Part I is scheduled immediately prior to this session, from 1:00 – 2:30 pm)

LOCATION: AZALEA A

PRESENTERS: Megan Burk, T.E.A.C.H. Program Director, Texas AEYC; Ana De Hoyos O’Connor, Associate Professor, San Antonio College and T.E.A.C.H. Texas Advisory Committee Chair, Texas AEYC

18. Supporting Infant Toddler Educators for Education and Compensation

LOCATION: WINTERGREEN

PRESENTERS: Edith Locke, Vice President, Professional Development Initiatives, Child Care Services Association; Allison Miller, Vice President, Compensation Initiatives, Child Care Services Association

NETWORKING RECEPTION @ The Courtyard by Marriott 5:00 – 6:30 PM

Sponsored by



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Featuring Music by DJ Donnie G

WEDNESDAY, APRIL 24

7:15 am – 1:00 pm

REGISTRATIONAtrium

7:15 – 8:00 am

CONTINENTAL BREAKFASTAtrium

11:30 am – 12:40 pm

PLENARY SESSION & PANEL DISCUSSION Dogwood

By Appointment Only

ONSITE PERSONAL SERVICES “GENIUS BAR” Northwest Day Office

CONCURRENT SESSIONS IV

8:00 – 9:30 am

19. T.E.A.C.H. Early Childhood® Competency Assessment Program Updates

LOCATION: MT LAUREL A

PRESENTERS: Barb Merrill, Consultant, T.E.A.C.H. Early Childhood® National Center; Lori Stegmeyer, Director of Workforce Initiatives, Children’s Forum, Inc.

20. Everything You Ever Wanted to Know About the CDA® Credential

LOCATION: WINTERGREEN

PRESENTERS: Raquel Andrade, CDA Communities Manager, Council for Professional Recognition; Abena Ocran-Jackson, Council Programs Director, Council for Professional Recognition

21. ECE Apprenticeship Programs + T.E.A.C.H. = Degrees & Higher Earnings for Early Childhood Educators

LOCATION: AZALEA B

PRESENTERS: Laurie Litz, T.E.A.C.H. Director, Pennsylvania Child Care Association; Ta’Mora Jackson, ECE Apprenticeship Program Coordinator, District 1199-C Training & Upgrading Fund; Traci Childress, Director, Saint Mary’s Nursery School

22. Early Childhood Educators of Color: Their Lived Experiences of Change and the Policy Implications

LOCATION: DOGWOOD

PRESENTERS: Lauren Hogan, Senior Director, Public Policy and Advocacy, National Association for the Education of Young Children; Carrie Gillispie, Senior Analyst, P-12 Resource Equity, The Education Trust; Syriha Robinson, Senior Associate for National and State Partnerships, The Education Trust

FEATURED SESSION

23. Leveraging EarlyEdU Alliance Resources to Support Access to Affordable Degree Pathways

LOCATION: AZALEA A

PRESENTERS: Katie Emerson-Hoss, Higher Education Outreach and Implementation Manager, EarlyEdU Alliance at University of Washington; Brandee Lengel, Co-Executive Director, Nebraska AEYC; Sarah Perez Hamilton, Associate Director, EarlyEdU Alliance, University of Washington

24. Child Care WAGE\$® Roundtable—Part I (this is a 2-part session, Part II is scheduled immediately following this session, from 9:45 – 11:15 am. This session is for Child Care WAGE\$® Staff ONLY)

LOCATION: MT LAUREL B

PRESENTERS: Allison Miller, Vice President, Compensation Initiatives, Child Care Services Association; Katherine Walker-Brooks, WAGE\$ Program Manager, Child Care Services Association

CONCURRENT SESSIONS V

9:45 – 11:15 am

25. Best Practices in T5 for Counselors

LOCATION: AZALEA A

PRESENTER: Jill Arnold, Director, Database Support and Services; Child Care Services Association

26. Outreach Show and Tell!

LOCATION: WINTERGREEN

PRESENTER: Denise Bishop, Vice President of Outreach, Innovation, and Training, Children's Forum, Inc.; Lori Stegmeyer, Director of Workforce Initiatives, Children's Forum, Inc.

27. Using a Systematic Approach to Support Minnesota's Early Childhood Workforce

LOCATION: MT LAUREL A

PRESENTERS: Kylie Cooper, Workforce Advising Coordinator, Child Care Aware® of Minnesota; Valerie Peterson, Director of Financial Supports, Child Care Aware® of Minnesota

28. It takes Planning and Partnerships to Bring the Blueprint to Life

LOCATION: DOGWOOD

PRESENTERS: Carmen Rivers, Program Coordinator for ECCE, University of Wisconsin – Whitewater; Christine Moldenhauer, Director of Professional Development, The Registry; Jeanette Paulson, Director of Workforce Initiatives, Wisconsin Early Childhood Association

FEATURED
SESSION

29. Developing State Policy that Supports Low Income, Working Students

LOCATION: AZALEA B

PRESENTER: Rosa Garcia, Senior Policy Analyst, Center for Postsecondary and Economic Success, Center for Law and Social Policy

30. Child Care WAGE\$® Roundtable—Part II (this is a 2-part session, Part I is scheduled immediately prior to this session, from 8:00 – 9:30 am. This session is for Child Care WAGE\$® Staff ONLY)

LOCATION: MT LAUREL B

PRESENTERS: Allison Miller, Vice President, Compensation Initiatives, Child Care Services Association; Katherine Walker-Brooks, WAGE\$ Program Manager, Child Care Services Association

PLENARY SESSION & PANEL DISCUSSION

11:30 am – 12:40 pm

LOCATION: DOGWOOD

Following a review of T.E.A.C.H. Early Childhood® and Child Care WAGE\$® Program highlights from the past year, we welcome three members of the T.E.A.C.H. Early Childhood® National Advisory Committee, Helen Blank, Former Director of Child Care and Early Learning, National Women's Law Center; Carol Brunson Day, President, Brunson, Phillips & Day, Inc.; and Ana De Hoyos O'Connor, Associate Professor, Early Childhood Studies, San Antonio College who will discuss and debate *What it Will Take to Move to a Bachelor's Degree Standard for Lead Early Educators*.



LUNCH
12:40 – 1:30 PM
Trillium Dining Room

CONCURRENT SESSIONS VI

1:45 – 3:15 pm

31. Effective Teacher Professional Development: What's My Role?

LOCATION: DOGWOOD

PRESENTER: Nita McAdoo, Lead Technical Assistant Specialist, Child Care Services Association

32. More Than A Counselor: How Iowa AEYC Utilizes Special Projects to Develop Staff

LOCATION: MT LAUREL B

PRESENTERS: Ashley Otte, T.E.A.C.H. Program Manager, Iowa AEYC; Lauren Linnenbrink, T.E.A.C.H. and WAGE\$ Coordinator, Iowa AEYC

33. The Leadership Credential for Early Childhood Professionals

LOCATION: AZALEA B

PRESENTER: Abena Ocran-Jackson, Council Programs Director, Council for Professional Recognition

34. Leveraging Lesson Learned: Advancing Power to the Profession in States

LOCATION: AZALEA A

PRESENTERS: Katherine Kempe, Senior Director, Professional Recognition and Advancement, NAEYC; Jillian Herink, Executive Director, Iowa AEYC Ruth Schmidt, Executive Director, Wisconsin Early Childhood Association; Hanan Osman, T.E.A.C.H. Early Childhood® Senior Director, Indiana AEYC

FEATURED
SESSION

35. Shaping Messaging in Support of Financing High Quality Early Education and Learning Programs

LOCATION: WINTERGREEN

PRESENTER: Julie Rogers, Director, T.E.A.C.H. Early Childhood® National Center

Thank you to our wonderful sponsors who contributed generously toward the success of the Symposium!



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Be sure to turn in your evaluation form and you will be entered into a drawing for a half price registration to next year's symposium! **SEE YOU IN 2020!**