Creating a Profession:
Leveraging Investments in Early Childhood Education to Transform the Workforce
TUESDAY, APRIL 23
7:30 am – 5:00 pm
REGISTRATION .................................................Atrium
7:30 – 8:30 am
CONTINENTAL BREAKFAST .................................Atrium
8:30 – 10:15 am
OPENING WELCOME AND KEYNOTE ADDRESS ..........Dogwood
By Appointment Only
ONSITE PERSONAL SERVICES “GENIUS BAR” ...............Northwest Day Office

CONCURRENT SESSIONS I
10:30 am – 12:00 pm

1. Supporting A Diverse Student Population to Be Successful in Higher Education
LOCATION: DOGWOOD
PRESENTERS: Ana De Hoyos O’Connor, Associate Professor, Early Childhood Studies, San Antonio College; Sharon Little, Program Lead, Faculty Early Childhood Education, South Piedmont Community College; Carmen Rivers, Program Coordinator for ECCE, University of Wisconsin–Whitewater; Sharon Sullivan, Higher Education Manager, T.E.A.C.H. Early Childhood® National Center (facilitator)

2. Career Pathways and the New Uniform Articulation Agreement in Early Childhood Education
LOCATION: AZALEA A
PRESENTERS: Lisa Eads, Program Coordinator, NC Community College System Office; Cyndie Osborne, Early Childhood Education Online Coordinator, Stanly Community College

3. Leveraging Changes in Higher Education
LOCATION: AZALEA B
PRESENTERS: Brandee Lengel, Co-Executive Director, Nebraska AEYC; Edith Locke, Vice President, Professional Development Initiatives, Child Care Services Association; Laurie Litz, T.E.A.C.H. Director, Pennsylvania Child Care Association; Sue Russell, Executive Director, T.E.A.C.H. Early Childhood® National Center (facilitator)

4. National Workforce Registry Alliance: Understanding the Workforce Through the Lens of Registry Data
LOCATION: MT LAUREL B
PRESENTER: Kelly Smith, Director, Ohio Professional Registry and Board President, National Workforce Registry Alliance

5. Technology is Your Friend! Using Technology to Streamline Processes and Gain Efficiency
LOCATION: WINTERGREEN

6. New Counselor Roundtable (this workshop is for novice T.E.A.C.H. Counselors ONLY)
LOCATION: MT LAUREL A
PRESENTER: Amy Duffy, T.E.A.C.H. NC Project Manager, Child Care Services Association

CONCURRENT SESSIONS II
1:00 – 2:30 pm

7. Success on Every Level: Retention and Completion of Early Childhood Students in Associate Degree Programs
LOCATION: DOGWOOD
PRESENTER: Sharon Little, Program Lead, Faculty, Early Childhood Education, South Piedmont Community College

8. Voices from the Field: T.E.A.C.H. Counselor and Recipient Perceptions and Experiences with Higher Education Barriers and Where We Go From Here To Address Them
LOCATION: WINTERGREEN
PRESENTER: Sue Russell, Executive Director, T.E.A.C.H. Early Childhood® National Center

LOCATION: MT LAUREL A
PRESENTER: Edith Locke, Vice President, Professional Development Initiatives, Child Care Services Association

10. Moving the Needle on Early Childhood Workforce Compensation—Lessons Learned on How a Multi-state Team Initiative Moved the Needle Toward Better Compensation for the Early Childhood Workforce
LOCATION: AZALEA B
PRESENTERS: Anna Carter, Director, North Carolina Division of Child Development and Early Education; Phyllis Kalifeh, President, Children’s Forum, Inc., Ruth Schmidt, Executive Director, Wisconsin Early Childhood Association; Julie Rogers, Director, T.E.A.C.H. Early Childhood® National Center (facilitator)

11. Blending Behaviors: How to Reflect and Develop Communication Insights that Lead to Success, Part I (this is a 2-part session, Part II is scheduled immediately following this session, from 2:45 – 4:15 pm)
LOCATION: AZALEA A
PRESENTERS: Megan Burk, T.E.A.C.H. Program Director, Texas AEYC; Ana De Hoyos O’Connor, Associate Professor, San Antonio College and T.E.A.C.H. Texas Advisory Committee Chair, Texas AEYC

Opening Welcome and Keynote Presentation
Featuring the annual T.E.A.C.H. and WAGE$ state roll call and keynote address presented by Caitlin McLean, Workforce Research Specialist, Center for the Study of Child Care Employment. Dr. McLean will speak about Transforming Early Childhood Jobs: Toward a System that Works for Early Educators, Children, and Families.

LUNCH
12:00 – 1:00 PM
Trillium Dining Room
LOCATION: MT LAUREL B
PRESENTER: Helen Blank, Former Director of Child Care and Early Learning, National Women’s Law Center and Member, T.E.A.C.H. Early Childhood® National Advisory Committee

CONCURRENT SESSIONS III
2:45 – 4:15 pm

13. Promoting Success from the Start: Transparency and Empowerment
LOCATION: MT LAUREL B
PRESENTERS: Felicia Wilburn, T.E.A.C.H. Counselor, Alabama Partnership for Children; Tonya Jones, Associate Director, Jefferson County Committee for Economic Opportunity

LOCATION: DOGWOOD
PRESENTERS: Pam Ellis, T.E.A.C.H. Counseling Specialist, Iowa AEYC; Jocee Kelly, WAGE$ Counseling Specialist, Iowa AEYC; Michelle Spencer, T.E.A.C.H. Coordinator, Delaware AEYC; Lisa Miller, WAGE$ Coordinator, Delaware AEYC

15. Governor Led Strategies for Improving the Early Care and Education Workforce: Lessons from Two State Cohorts
LOCATION: MT LAUREL A
PRESENTER: Mandy Sorge, Senior Policy Analyst, Early Care and Education, National Governors Association

LOCATION: AZALEA A
PRESENTER: Sue Russell, Executive Director, T.E.A.C.H. Early Childhood® National Center

17. Blending Behaviors: How to Reflect and Develop Communication Insights that Lead to Success, Part II (this is a 2-part session, Part I is scheduled immediately prior to this session, from 1:00 – 2:30 pm)
LOCATION: AZALEA A
PRESENTERS: Megan Burk, T.E.A.C.H. Program Director, Texas AEYC; Ana De Hoyos O’Connor, Associate Professor, San Antonio College and T.E.A.C.H. Texas Advisory Committee Chair, Texas AEYC

18. Supporting Infant Toddler Educators for Education and Compensation
LOCATION: WINTERGREEN
PRESENTERS: Edith Locke, Vice President, Professional Development Initiatives, Child Care Services Association; Allison Miller, Vice President, Compensation Initiatives, Child Care Services Association

19. T.E.A.C.H. Early Childhood® Competency Assessment Program Updates
LOCATION: MT LAUREL A
PRESENTERS: Barb Merrill, Consultant, T.E.A.C.H. Early Childhood® National Center; Lori Stegmeyer, Director of Workforce Initiatives, Children’s Forum, Inc.

20. Everything You Ever Wanted to Know About the CDA® Credential
LOCATION: WINTERGREEN
PRESENTERS: Raquel Andrade, CDA Communities Manager, Council for Professional Recognition; Abena Ocran-Jackson, Council Programs Director, Council for Professional Recognition

21. ECE Apprenticeship Programs + T.E.A.C.H. = Degrees & Higher Earnings for Early Childhood Educators
LOCATION: AZALEA B
PRESENTERS: Laurie Litz, T.E.A.C.H. Director, Pennsylvania Child Care Association; Ta Mora Jackson, ECE Apprenticeship Program Coordinator, District 1199-C Training & Upgrading Fund; Traci Childress, Director, Saint Mary’s Nursery School

22. Early Childhood Educators of Color: Their Lived Experiences of Change and the Policy Implications
LOCATION: DOGWOOD
PRESENTERS: Lauren Hogan, Senior Director, Public Policy and Advocacy, National Association for the Education of Young Children; Carrie Gillispie, Senior Analyst, P-12 Resource Equity, The Education Trust; Syritha Robinson, Senior Associate for National and State Partnerships, The Education Trust

23. Leveraging EarlyEdU Alliance Resources to Support Access to Affordable Degree Pathways
LOCATION: AZALEA A
PRESENTERS: Katie Emerson-Hoss, Higher Education Outreach and Implementation Manager, EarlyEdU Alliance at University of Washington; Brandee Lengel, Co-Executive Director, Nebraska AEYC; Sarah Perez Hamilton, Associate Director, EarlyEdU Alliance, University of Washington

24. Child Care WAGE$® Roundtable—Part I (this is a 2-part session, Part II is scheduled immediately following this session, from 9:45 – 11:15 am. This session is for Child Care WAGE$® Staff ONLY)
LOCATION: MT LAUREL B
PRESENTERS: Allison Miller, Vice President, Compensation Initiatives, Child Care Services Association; Katherine Walker-Brooks, WAGE$ Program Manager, Child Care Services Association

NETWORKING RECEPTION @ The Courtyard by Marriott
5:00 – 6:30 PM
Sponsored by
Council for Professional Recognition
KinderCare Learning Centers
The KinderCare Education® Family of Brands
Featuring Music by DJ Donnie G
Thank you to our wonderful sponsors who contributed generously toward the success of the Symposium!

Be sure to turn in your evaluation form and you will be entered into a drawing for a half price registration to next year’s symposium! 

SEE YOU IN 2020!