MOVING THE NEEDLE ON EARLY CHILDHOOD WORKFORCE COMPENSATION

WILLIAM AND IDA FRIDAY CENTER FOR CONTINUING EDUCATION
CHAPEL HILL, NC
APRIL 24 - 25, 2018

2018 SYMPOSIUM PROGRAM
Tuesday, April 24

7:30 am – 5:00 pm  Atrium
Registration

7:30 am – 5:00 pm  Atrium
Continental Breakfast

8:30 am – 10:15 am
Opening Welcome & Keynote Address

By Appointment Only
Onsite Personal Services  Office

7:30 am – 5:00 pm  Office

1. BUILDING A QUALITY WORKFORCE DEVELOPMENT PROGRAM WITH THE NATIONAL CHILD DEVELOPMENT ASSOCIATE

Location: Wintergreen
Presenters: Katorra Enoch-Longshore, Strategic Alliance Services Manager, Council for Professional Recognition; Kimberly Cephas, Strategic Alliance Services Manager, Council for Professional Recognition

2. FEATURED SESSION What We Talk About When We Talk About Compensation

Location: Dogwood
Presenter: Lauren Hogan, Senior Director, Public Policy and Advocacy, NAEYC

3. DEVELOPING YOUR COUNSELING MUSCLES TO SUPPORT YOUR RECIPIENTS WHILE PROVIDING SELF CARE AT THE SAME TIME

Location: Azalea B
Presenters: Mildrianne Best, Counselor, T.E.A.C.H. NORTH CAROLINA; Pam Mahoney, Counseling Specialist, T.E.A.C.H. IOWA; Julie Rogers, Director, T.E.A.C.H. Early Childhood® National Center; Cindy Villani, Counselor, T.E.A.C.H. NORTH CAROLINA; Felicia Wilburn, Counselor, T.E.A.C.H. ALABAMA; Edith Locke, Vice President, Professional Development Initiatives, Child Care Services Association (moderator)


Location: Mt. Laurel B
Presenter: Sue Russell, Executive Director, T.E.A.C.H. Early Childhood® National Center

5. UPDATES FROM MOVING THE NEEDLE ON ARTICULATION STATE TEAMS – WHAT HAVE THEY BEEN DOING AND WHAT LIES AHEAD?

Location: Azalea A
Presenters: Sharon Sullivan, Higher Education Manager, T.E.A.C.H. Early Childhood® National Center; Lisa Eads, Program Coordinator, NC Community Colleges; Jeanette Paulson, Director, Workforce Initiatives, Wisconsin Early Childhood Association; Lori Stegmeier, Director, Workforce Initiatives, Children’s Forum; Anne Tillett, ECE4U, University of Wisconsin, Whitewater

6. DATABASE QUALITY CONTROL AND HOW IT IMPACTS REPORTING

Location: Mt. Laurel A
Presenter: Jill Arnold, Director, Database Support and Services, Child Care Services Association

12:00 pm – 1:00 pm
Lunch
Trillium Dining Room

1:00 pm – 2:30 pm
Concurrent Sessions II

7. THE “C’S” OF WORKING WITH A HOST AGENCY: COLLABORATION, COMMUNICATION AND COMMITMENT

Location: Azalea B
Presenters: Ana De Hoyos O’Connor, Advisory Committee Chair, Texas AEYC; Megan Burk, Program Director, T.E.A.C.H. TEXAS; Kim Kofron, Executive Director, Texas AEYC; Gail Piggott, Executive Director, Alabama Partnership for Children; Michelle Raybon, Director, T.E.A.C.H. ALABAMA

8. TAKING YOUR PROGRAM TO THE NEXT LEVEL—INTERESTING WAYS TO LOOK AT AND ANALYZE YOUR DATA

Location: Azalea A
Presenters: Jill Arnold, Director, Database Support and Services, Child Care Services Association; Sue Russell, Executive Director, T.E.A.C.H. Early Childhood® National Center


Location: Mt. Laurel B
Presenters: Edith Locke, Vice President, Professional Development Initiatives, Child Care Services Association and Technical Assistance Expert, T.E.A.C.H. Early Childhood® National Center; Amy Duffy, Project Manager, T.E.A.C.H. NORTH CAROLINA

10. FEATURED SESSION FEDERAL EARLY CHILDHOOD IN AN UNUSUAL TIME: NEWS FROM D.C.

Location: Dogwood
Presenter: Helen Blank, Dir., Child Care and Early Learning, National Women’s Law Center

11. HOW TO USE SOCIAL MEDIA FOR OUTREACH AND COMMUNICATION FOR T.E.A.C.H. AND WAGES

Location: Wintergreen
Presenter: Michelle Spencer, Coordinator, T.E.A.C.H. DELAWARE

12. LEVERAGING HIGHER EDUCATION IN SUPPORT OF NON-TRADITIONAL STUDENTS

Location: Mt. Laurel A
Presenters: Pam Ellis, Counseling Specialist, T.E.A.C.H. IOWA; Jeanette Paulson, Director, Workforce Initiatives, Wisconsin Early Childhood Association; Dianna Wallace, Executive Director, Indiana AEYC

2:45 pm – 4:15 pm
Concurrent Sessions III

13. FEATURED SESSION HIGH WAGES, HIGH QUALITY: POWER TO THE PROFESSION AND THE PATHWAY TO AN EFFECTIVE, DIVERSE AND WELL COMPENSATED EARLY CHILDHOOD EDUCATION PROFESSION

Location: Dogwood
Presenters: Katherine Kempe, Sr. Director, Professional Recognition and Advancement, NAEYC; Ruth Schmidt, Executive Director, Wisconsin Early Childhood Association; Baji Rankin, Executive Director, New Mexico AEYC; Jillian Herink, Executive Director, Iowa AEYC

14. MOVING THE NEEDLE ON COMPENSATION—SUCCESSES, CELEBRATIONS AND NEXT STEPS

Location: Azalea B
Presenters: Barb Merrill, Consultant, T.E.A.C.H. Early Childhood® National Center; Sharon Sullivan, Higher Education Mgr., T.E.A.C.H. Early Childhood® National Center; Phyllis Kalifeh, President, Children’s Forum; Dana Madigan, Program Manager, Child Care WAGES IOWA; Shary Everett, Associate Director, Center for Social Measurement and Evaluation, Children at Risk

15. TIME MANAGEMENT FOR T.E.A.C.H. COUNSELORS — BALANCING ON A THREE LEGGED STOOL

Location: Azalea A
Presenters: Mildrianne Best, Counselor, T.E.A.C.H. NORTH CAROLINA; John Cregg, Executive Director, Nevada AEYC; Pam Ellis, Counseling Specialist, T.E.A.C.H. IOWA

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<td>Presents: Catherine Huddleston-Casas, Associate Director, Workforce Planning and Development, Buffett Early Childhood Institute, University of Nebraska; Brandee Lengel, Co-Executive Director, Nebraska AEYC, and Director, T.E.A.C.H. NEBRASKA</td>
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28. Child Care WAGE$® Roundtable—Part II
(Part I will take place from 8:00–9:30 am, immediately before this session.) For Child Care WAGE$® Staff ONLY
Location:
Presenters: Allison Miller, Vice President, Compensation Initiatives; Child Care Services Association; Katherine Walker-Brooks, Child Care WAGE$® Program Manager, Child Care Services Association

29. Creating a Culture of Accountability: Effective Practices for Program Staff
Location: Wintergreen
Presenters: Ashley Otte, Program Manager, T.E.A.C.H. IOWA; Dara Madigan, Program Manager, Child Care WAGE$ IOWA

30. Continuing the Discussion on Diversity
Location: Mt. Laurel B
Presenters: John Cregg, Executive Director, Nevada AEYC; Hanan Osman, Senior Director, T.E.A.C.H. INDIANA; Felicia Wilburn, Counselor, T.E.A.C.H. ALABAMA; Florianna Thompson, Instructor, Early Childhood Education, Wake Technical Community College (moderator)

Location: Azalea A
Presenters: Edith Locke, Vice President, Professional Development, Child Care Services Association; Lori Stegmeyer, Director, Workforce Initiatives, Children’s Forum; Sue Russell, Executive Director, T.E.A.C.H. Early Childhood® National Center (moderator)

32. Transitioning a Small Nonprofit to a Strong Home for T.E.A.C.H. and WAGE$
Location: Mt. Laurel A
Presenter: Barb Merrill, Consultant, T.E.A.C.H. Early Childhood® National Center

33. FEATURED SESSION Guiding Principles for Change in the ECE Profession — Part II
(Part I is scheduled immediately before the Plenary Session and Panel Discussion.)
Location: Dogwood
Presenters: Valora Washington, CEO and Certified Credentialing Specialist, Council for Professional Recognition; Baji Rankin, Executive Director, New Mexico AEYC; Aisha Ray, Distinguished Fellow, Build Initiative; Dianna Wallace, Executive Director, Indiana AEYC

1:45 pm – 3:15 pm
Concurrent Sessions VI

11:30 am – 12:40 pm
Plenary Panel Discussion - Dogwood

This session will open with a review of T.E.A.C.H. Early Childhood® and Child Care WAGE$® Program highlights. The panel, speaking on the topic, Education is a Game Changer, includes Tracy Ehliert, former T.E.A.C.H. recipient, in-home early educator and candidate for the Iowa House—District 70; Bweikia Foster Steen, Associate Professor of Education and Director of Early Childhood Programs at Trinity Washington University; and Michele Miller-Cox, former T.E.A.C.H. recipient, SAS Montessori Preschool teacher and Adjunct Instructor at both Wake Tech Community College and NC A&T. Panelists will share personal thoughts, experiences and knowledge including their educational journeys, how education has changed the children in their care and how T.E.A.C.H. is supporting early educators in their endeavors to succeed in college. The discussion will be facilitated by Sue Russell, Executive Director of the T.E.A.C.H. Early Childhood® National Center.

12:40 pm – 1:30 pm
Lunch
Trillium Dining Room

Be sure to turn in your evaluation form and you will be entered into a drawing for a half price registration to next year’s symposium.

See you in 2019!

Thank you to our wonderful sponsors who contributed generously toward the success of the Symposium!